

Programs to Support Faculty



Academic Programs ... The [Office of Academic Programs](#) addresses academic areas that are university-wide in scope. These include:

- Managing [institutional accreditation](#) efforts
- Shepherding new program proposals through the [approval process](#)
- Coordinating the [periodic review](#) of all academic programs
- Handling student [academic petitions](#) and [grievances](#)
- Oversight of the [California Promise](#) 4-year and 2-year degree pledge
- Oversight of the [Early Enrollment](#) and [Dual Enrollment](#) programs.

In addition, the following Offices, Programs, and Centers, operate under the oversight of the Office of Academic Programs:

- [Academic Operations](#)
- [General Education program](#)
- [Helen Louise Hawk Honors program](#)
- [Interdisciplinary Studies program](#)
- [Academic Advising and Resource Center](#)
- [Graduate Student Center](#)
- [Faculty Teaching and Learning Center](#)

[Academic Senate](#) ... The CSUB Academic Senate plays a central role in the development of definitions, policies, and procedures for campus educational and professional matters not subject to collective bargaining.

Behavioral Assessment, Intervention, and Response Team (BART) ... BART supports the health and safety of the campus by providing a central agency where campus members can report non-emergency behaviors that are disruptive, concerning, or pose a threat to self or others. The goal of BART is early detection and intervention of at-risk behaviors by coordinating a collaborative response to address concerning situations before they escalate to more serious issues.

California Faculty Association (CFA) ... All faculty members are considered part of Bargaining Unit 3, but to receive all benefits of Union membership, faculty members must join the California Faculty Association. CFA's website provides much information and relevant documents, including

- The [Collective Bargaining Agreement](#) is negotiated between the Union and the CSU administration for all 23 campuses in the CSU:
- [CSUB's Chapter representatives](#)
- Grievances are handled according to [Article 10](#) of the Collective Bargaining Agreement.
- [Weingarten Rights](#) ... When a faculty member meets with an administrator on a matter that may lead to discipline, the faculty member has a right to representation from the Union.

Center for Career Education and Community Engagement (CECE) ... serves as the bridge for the employment and community engagement interests of CSUB students, the larger CSUB community, employers, and community organizations. We are CSUB's central hub for full-time and part-time employment, internships, and volunteer opportunities for students. By providing events and programs, we facilitate recruiting relationships with employers and community organizations and help students prepare for career success and on-going community engagement.

- **Service Learning** throughout the university is a vital component of our CSUB strategic plan with the goal to incorporate it within more courses on campus. Data shows that with community engagement opportunities, our students remain in college, become strong leaders, and have career-oriented goals for their futures.
- Throughout the virtual semester, we will have online support available. Look out for emails with invitations to join a zoom meeting. Here is the web address to a [virtual webinar](#) to help you get started with virtual service learning. Additionally, there is a [CSUB Faculty Guide to Service Learning](#).
- For more information related to career education, contact:
 - Katrina Gilmore, M.S. –Interim Director
 - Phone (661) 654-3330
 - Fax (661) 654-3345
 - Email kgilmore2@csub.edu
- For more information related to service learning, contact:
 - Dr. Bre Evans-Santiago, Faculty Coordinator for Community Engagement
 - Phone (661) 654-3958
 - Email bevans9@csub.edu

Ethics ... [Kegley Institute of Ethics \(KIE\)](#) was founded in 1986 in honor of Dr. Charles Kegley, a CSUB Faculty Hall of Fame Inductee who was dedicated to ethics, education, and community engagement. A recipient of the CSUB President's Award (2011), KIE is a flagship institute at CSUB and is recognized both regionally and nationally as a leader in ethics and education outreach programming. We are committed to serving our campus and community through ethics education, research, and practice. To this end, we host a bi-annual speaker series on timely ethical issues –ranging from human trafficking and poverty to race, free speech, global warming, and issues of social justice (among many other topics) –as well as several ethics discussion panels and events each year for our faculty, students, and community members. In addition, we host an ethics podcast and provide ethics education resources for local community and professional organizations, as well as ethics consulting for local hospitals, police departments, and prisons.

- As a new faculty member at CSUB, KIE wants you to be aware of several resources including:
 - The [KIE Ethics Across the Curriculum Program](#) through which we provide training and funding support for CSUB faculty members (from all disciplines and ranks) to introduce ethics to students across CSUB.
 - The [KIE Faculty Fellowship Program](#) through which we provide funding and course release support for CSUB faculty members (from all disciplines and ranks) to develop teaching and/or research projects with deeply integrated ethical dimensions.
 - The [KIE Co-Sponsorship Program](#) through which we provide funding support for ethically-relevant events on the CSUB Campus, including speakers, workshops, film screenings, and other creative work relating to ethics.

Faculty Teaching and Learning Center (FTLC) ... The FTLC provides a variety of workshops on faculty development, teaching pedagogy, and use of technology in the classroom. Additionally, we host support groups on wellness as well as balancing research with teaching duties.

General Education ... The [General Education Program](#) at CSUB provides a liberal arts education that builds a vibrant learning community connecting faculty and students across the university. It promotes student success by structuring educational activities that purposefully contextualize, reinforce, and integrate knowledge. Students have opportunities throughout the curriculum to reflect upon and apply what they learn through a variety of high-impact practices.

Global Outreach ... The [Division of Extended Education and Global Outreach \(EEGO\)](#) EEGO serves as an outreach division of CSUB. EEGO provides degree credit programs, non-credit certificate programs, and international opportunities for undergraduate and graduate students.

- Degree Programs ... EEGO also offers two undergraduate degree completion programs -- Sociology and Communications. These degree programs offer teaching opportunities for a variety of faculty members.
 - In addition, EEGO partners with Schools and Departments to offer graduate degree programs. Faculty members in relevant departments can teach in programs such as the Curriculum & Instruction Master's degree, the Master of Science in Administration (MSA) degree, and the Master of Science in Kinesiology degree.
 - EEGO welcomes faculty proposals for non-credit certificate programs in an area of their expertise. These can take the form of multi-course yearlong certificates or short-term workshops.
 - Faculty can also propose study abroad faculty-led programs (FLP) that take place in the Winter or Summer terms.
 - Some of these programs take place outside the fall and spring terms.
 - Faculty members have the opportunity to teach in programs such as Winter Session (January) and Summer Session (May-August).
 - Others take place during the academic year online.

Grants and Research ... The office of [Grants, Research, and Sponsored Programs](#) (GRASP) offers a variety of supports to faculty members, including assistance in applying for funding and monitoring compliance with rules and regulations.

- GRASP also coordinates the Institutional Review Board for research on human subjects and the Institutional Animal Care and Use Committee (IACUC).

Library ... Welcome to the [Walter W. Stiern Library](#)! As you get settled in, please remember that we are here to help.

- We encourage you to check out our [For Faculty Guide](#), which includes information about faculty library privileges, teaching support, research support, and other library resources and services.
- [Meet Your Librarians](#) ... Each academic department has a designated subject librarian who is an expert in the information and knowledge building process for that field. Subject specialist librarians help students, staff, faculty, and the community with discipline-specific research needs.

[Writing Across the Curriculum](#) ... WRC provides workshops and one-on-one consultations on issues related to teaching across the curriculum. Effectively integrating and reinforcing writing in your course can advance important course objectives. It clarifies what you expect of students, encourages students to learn actively, and may even help them to self-assess both their learning and their written work.